# APPENDIX A: LICENSED SALARY SCHEDULE

| Licensed Salary Schedule 2018-2019 School Year (FY19) |          | 2.00%    | Top - No step movement |           | 3.00%     |           |
|---|----------|----------|------------------------|-----------|-----------|-----------|
| Step  | B+00     | B+15     | M+00                   | M+15      | M+30      | M+45      |
| A   | \$48,786 | \$51,226 | \$54,641               | \$57,568  | \$60,495  | \$63,423  |
| В   | \$51,226 | \$53,665 | \$57,568               | \$60,495  | \$63,423  | \$66,350  |
| С   | \$53,665 | \$56,104 | \$60,495               | \$63,423  | \$66,350  | \$69,277  |
| D   | \$56,104 | \$58,543 | \$63,423               | \$66,350  | \$69,277  | \$72,204  |
| Е   | \$58,543 | \$60,984 | \$66,350               | \$69,277  | \$72,204  | \$75,132  |
| F   | \$60,984 | \$63,423 | \$69,277               | \$72,204  | \$75,132  | \$78,058  |
| G   | \$63,423 | \$65,861 | \$72,204               | \$75,132  | \$78,058  | \$80,985  |
| Н   | \$65,861 | \$68,300 | \$75,132               | \$78,058  | \$80,985  | \$83,912  |
| - 1   | \$68,300 | \$70,741 | \$78,058               | \$80,985  | \$83,912  | \$86,840  |
| J   |          |          | \$80,985               | \$83,912  | \$86,840  | \$89,767  |
| К   |          |          | \$83,912               | \$86,840  | \$89,767  | \$92,694  |
| L   |          |          | \$86,840               | \$89,767  | \$92,694  | \$95,621  |
| М   |          |          | \$89,767               | \$92,694  | \$95,621  | \$98,549  |
| N   |          |          | \$92,694               | \$95,621  | \$98,549  | \$101,476 |
| О   |          |          | \$95,621               | \$98,549  | \$101,476 | \$104,403 |
| Р   |          |          | \$98,549               | \$101,476 | \$104,403 | \$107,331 |
| Q   |          |          | \$101,476              | \$104,403 | \$107,331 | \$110,257 |
| R   |          |          | \$104,403              | \$107,331 | \$110,257 | \$113,184 |
| S   |          |          | \$107,331              | \$110,257 | \$113,184 | \$116,111 |
| Т   |          |          |                        |           | \$116,111 | \$119,038 |
| U   |          |          |                        |           |           | \$121,966 |
| Top - No step   |          |          |                        |           |           |           |
|   | 3.00%    | 3.00%    | 3.00%                  | 3.00%     | 3.00%     | 3.00%     |

| Licensed Salary Schedule Step A 1.75% Top - No step movement 2019-2020 School Year (FY20) |                        |          |           |           |           | 2.50%     |  |
|---|------------------------|----------|-----------|-----------|-----------|-----------|--|
| 2019-20<br>Step   | B+00                   | B+15     | M+00      | M+15      | M+30      | M+45      |  |
| A   | \$49,640               | \$52,123 | \$55,597  | \$58,576  | \$61,554  | \$64,533  |  |
| В   | \$52,123               | \$54,605 | \$58,576  | \$61,554  | \$64,533  | \$67,511  |  |
| С   | \$54,605               | \$57,086 | \$61,554  | \$64,533  | \$67,511  | \$70,490  |  |
| D   | \$57,086               | \$59,568 | \$64,533  | \$67,511  | \$70,490  | \$73,468  |  |
| E   | \$59,568               | \$62,051 | \$67,511  | \$70,490  | \$73,468  | \$76,447  |  |
| F   | \$62,051               | \$64,533 | \$70,490  | \$73,468  | \$76,447  | \$79,424  |  |
| G   | \$64,533               | \$67,014 | \$73,468  | \$76,447  | \$79,424  | \$82,403  |  |
| Н   | \$67,014               | \$69,496 | \$76,447  | \$79,424  | \$82,403  | \$85,381  |  |
| 1   | \$69,496               | \$71,979 | \$79,424  | \$82,403  | \$85,381  | \$88,360  |  |
| J   |                        |          | \$82,403  | \$85,381  | \$88,360  | \$91,338  |  |
| K   |                        |          | \$85,381  | \$88,360  | \$91,338  | \$94,317  |  |
| L   |                        |          | \$88,360  | \$91,338  | \$94,317  | \$97,295  |  |
| М   |                        |          | \$91,338  | \$94,317  | \$97,295  | \$100,274 |  |
| N   |                        |          | \$94,317  | \$97,295  | \$100,274 | \$103,252 |  |
| 0   |                        |          | \$97,295  | \$100,274 | \$103,252 | \$106,231 |  |
| Р   |                        |          | \$100,274 | \$103,252 | \$106,231 | \$109,209 |  |
| Q   |                        |          | \$103,252 | \$106,231 | \$109,209 | \$112,187 |  |
| R   |                        |          | \$106,231 | \$109,209 | \$112,187 | \$115,165 |  |
| S   |                        |          | \$109,209 | \$112,187 | \$115,165 | \$118,144 |  |
| Т   |                        |          |           |           | \$118,144 | \$121,122 |  |
| U   |                        |          |           |           |           | \$124,101 |  |
| Top - N   | Top - No step movement |          |           |           |           |           |  |
|   | 2.50%                  | 2.50%    | 2.50%     | 2.50%     | 2.50%     | 2.50%     |  |

|                        | Salary Schedule 21 School Year (FY2 | •        | 50%       | Top - No step | 2.00%     |           |
|------------------------|-------------------------------------|----------|-----------|---------------|-----------|-----------|
| Step                   | B+00                                | B+15     | M+00      | M+15          | M+30      | M+45      |
| Α                      | \$50,385                            | \$52,905 | \$56,431  | \$59,455      | \$62,478  | \$65,501  |
| В                      | \$52,905                            | \$55,424 | \$59,455  | \$62,478      | \$65,501  | \$68,524  |
| С                      | \$55,424                            | \$57,943 | \$62,478  | \$65,501      | \$68,524  | \$71,548  |
| D                      | \$57,943                            | \$60,462 | \$65,501  | \$68,524      | \$71,548  | \$74,571  |
| Е                      | \$60,462                            | \$62,982 | \$68,524  | \$71,548      | \$74,571  | \$77,594  |
| F                      | \$62,982                            | \$65,501 | \$71,548  | \$74,571      | \$77,594  | \$80,616  |
| G                      | \$65,501                            | \$68,020 | \$74,571  | \$77,594      | \$80,616  | \$83,639  |
| Н                      | \$68,020                            | \$70,539 | \$77,594  | \$80,616      | \$83,639  | \$86,662  |
| 1                      | \$70,539                            | \$73,059 | \$80,616  | \$83,639      | \$86,662  | \$89,686  |
| J                      |                                     |          | \$83,639  | \$86,662      | \$89,686  | \$92,709  |
| K                      |                                     |          | \$86,662  | \$89,686      | \$92,709  | \$95,732  |
| L                      |                                     |          | \$89,686  | \$92,709      | \$95,732  | \$98,755  |
| М                      |                                     |          | \$92,709  | \$95,732      | \$98,755  | \$101,779 |
| N                      |                                     |          | \$95,732  | \$98,755      | \$101,779 | \$104,802 |
| 0                      |                                     |          | \$98,755  | \$101,779     | \$104,802 | \$107,825 |
| Р                      |                                     |          | \$101,779 | \$104,802     | \$107,825 | \$110,848 |
| Q                      |                                     |          | \$104,802 | \$107,825     | \$110,848 | \$113,870 |
| R                      |                                     |          | \$107,825 | \$110,848     | \$113,870 | \$116,893 |
| S                      |                                     |          | \$110,848 | \$113,870     | \$116,893 | \$119,917 |
| Т                      |                                     |          |           |               | \$119,917 | \$122,940 |
| U                      |                                     |          |           |               |           | \$125,963 |
| Top - No step movement |                                     |          |           |               |           |           |
|                        | 2.00%                               | 2.00%    | 2.00%     | 2.00%         | 2.00%     | 2.00%     |

| •                            |          |          | 50%       | Top - No step | 2.00%     |           |  |
|------------------------------|----------|----------|-----------|---------------|-----------|-----------|--|
| 2021-2022 School Year (FY22) |          |          |           |               |           |           |  |
| Step                         | B+00     | B+15     | M+00      | M+15          | M+30      | M+45      |  |
| Α                            | \$51,141 | \$53,699 | \$57,278  | \$60,347      | \$63,415  | \$66,484  |  |
| В                            | \$53,699 | \$56,256 | \$60,347  | \$63,415      | \$66,484  | \$69,553  |  |
| С                            | \$56,256 | \$58,813 | \$63,415  | \$66,484      | \$69,553  | \$72,621  |  |
| D                            | \$58,813 | \$61,369 | \$66,484  | \$69,553      | \$72,621  | \$75,690  |  |
| Е                            | \$61,369 | \$63,927 | \$69,553  | \$72,621      | \$75,690  | \$78,759  |  |
| F                            | \$63,927 | \$66,484 | \$72,621  | \$75,690      | \$78,759  | \$81,826  |  |
| G                            | \$66,484 | \$69,041 | \$75,690  | \$78,759      | \$81,826  | \$84,894  |  |
| Н                            | \$69,041 | \$71,597 | \$78,759  | \$81,826      | \$84,894  | \$87,963  |  |
| 1                            | \$71,597 | \$74,156 | \$81,826  | \$84,894      | \$87,963  | \$91,031  |  |
| J                            |          |          | \$84,894  | \$87,963      | \$91,031  | \$94,100  |  |
| K                            |          |          | \$87,963  | \$91,031      | \$94,100  | \$97,169  |  |
| L                            |          |          | \$91,031  | \$94,100      | \$97,169  | \$100,237 |  |
| М                            |          |          | \$94,100  | \$97,169      | \$100,237 | \$103,306 |  |
| N                            |          |          | \$97,169  | \$100,237     | \$103,306 | \$106,374 |  |
| 0                            |          |          | \$100,237 | \$103,306     | \$106,374 | \$109,443 |  |
| Р                            |          |          | \$103,306 | \$106,374     | \$109,443 | \$112,512 |  |
| Q                            |          |          | \$106,374 | \$109,443     | \$112,512 | \$115,579 |  |
| R                            |          |          | \$109,443 | \$112,512     | \$115,579 | \$118,647 |  |
| S                            |          |          | \$112,512 | \$115,579     | \$118,647 | \$121,716 |  |
| Т                            |          |          |           |               | \$121,716 | \$124,785 |  |
| U                            |          |          |           |               |           | \$127,853 |  |
| Top - No step movement       |          |          |           |               |           |           |  |
|                              | 2.00%    | 2.00%    | 2.00%     | 2.00%         | 2.00%     | 2.00%     |  |